

EXHIBIT B

Boston Medical Center HEALTH SYSTEM

Please initial next to each of the statements below:

<i>AM</i>	I request exemption from the COVID-19 vaccination requirements due to my sincere religious beliefs. I understand and assume the risks of non-vaccination.
<i>AM</i>	I understand that as I am not vaccinated, in order to protect my own health and the health of the community, I will comply with all other BMCHS COVID-19 policies and other preventive guidance.
<i>AM</i>	Should I contract COVID-19, I will immediately report it to Working Well and comply with all isolation and quarantine procedures specified by BMCHS and local/regional health departments.
<i>AM</i>	I acknowledge that I have read the <u>CDC COVID-19 Vaccine Information page</u> . https://www.cdc.gov/coronavirus/2019-ncov/vaccines/keythingstoknow.html
<i>AM</i>	I understand and agree to comply with and abide by all BMCHS COVID-19 policies and procedures.
<i>AM</i>	I understand that the approval is provisional based on the current vaccination policy and is subject to change based on BMCHS requirements moving forward.
<i>AM</i>	I certify that the information I have provided in connection with this request is accurate and complete as of the date of this submission. I understand this exemption may be revoked and I may be subject to BMCHS disciplinary action if any of the information I provided in support of this exemption is false.

Printed Name: Amy Munroe

Signature: *Amy Munroe*

Date: 08-20-2021

Employee ID#: MR - 10057993

BMC Email: amy.munroe@bmc.org

Phone Number: 781.733.7233

Request for Religious Exemption from COVID-19 Vaccination Form for BMCHS Employees

Name: Amy Munroe

Employee ID: MR - Department: FEAST

Boston Medical Center Health System (BMCHS) policy requires all employees be fully vaccinated against COVID-19.

A religious exemption may be granted upon completion of the following:

- 1. Submission of this completed exemption request form.**
- 2. Submission of the Personal Statement form.**
- 3. Submission of the Religious Organization Statement form, completed by your religious leader.**

Religious exemptions are subject to annual renewal, or at such time when BMCHS determines at its discretion that exemptions should be renewed.

Individuals with an approved exemption will be required to wear a mask at all times while on the BMCHS campus and may be required to comply with additional testing and other preventive requirements as deemed necessary by BMCHS based on local and regional circumstances.

While BMCHS will carefully review all requests for medical exemptions, approval is not guaranteed. Exemption decisions will be communicated via email and through the Working Well Employee Health Portal with a copy to your manager. Decisions are final and not subject to appeal. Individuals whose requests have been denied will be required to be vaccinated or will not be able to continue employment at BMCHS.

Religious exemption process:

- **Complete and sign the following page of this form**
- **Complete the Personal Statement form**
- **Have your religious leader complete Religious Organization Statement form**
- **Submit the completed documents through the Working Well Employee Health Portal**

Incomplete submissions will not be reviewed. Be sure all forms and documentation are submitted at one time.

**Boston Medical Center
HEALTH SYSTEM**

Personal Statement Form

Religious Exemption Request from COVID-19 Vaccination

Name: Amy Munroe Employee ID: MR -

BMC Email: amy.munroe@bmc.org Phone Number: 781.733.7233

In the space below, please provide a personal written and signed statement detailing the religious basis for your vaccination objection, explaining why you are requesting this religious exemption, the religious principle(s) that guide your objections to this vaccination, and the doctrinal or religious policy basis that prohibits COVID-19 vaccination. Please attach additional documentation, if necessary.

SEE ATTACHED

Printed Name: Amy Munroe

Signature: *Amy Munroe R.N.*

Date: 08-20-2021

Discussing my religious beliefs is not something that I do under normal circumstances, nor is it comfortable for me to do so as I don't believe that it is anyone's business but my own.

I was born into a Roman Catholic family. Growing up I went to church and made the traditional sacraments because my parents, despite not being particularly religious themselves, required it. As a very young child I remember sitting in church listening to the readings and the priests' sermons and often questioning or disagreeing with them. When I became a young adult the sexual abuse scandal came to light. I was completely horrified that the same men who had been held in such high esteem and who preached to us about how we should live our lives would do such terrible things to children. It angered me further that it was covered up by The Catholic Church and that the abusers were often placed in other communities where they continued to commit the same crimes and to ruin lives. I felt betrayed and that betrayal prompted me to learn more about Catholicism. After investigating, I realized that I was definitely not "a Catholic". I held on to the Golden Rule and some of the Ten Commandments and abandoned The Catholic Church for a religion that did not cast judgement, that respected women and children, and that did not have an interest in amassing wealth and power. I had by then formed my own thoughts but did not know what they amounted to as far as "a religion". Years later I was reading a book which frequently referred to Druids and Pagans. I did not know anything about either, so I did some research in an effort to better understand the novel I was reading. That was when I realized that my beliefs lined up with the ancient religion Paganism. I realize that Paganism has a negative connotation. This came as a result of the Baltic crusades in the 1100 – 1300s which attempted, by any and all means, to convert all people to the Christian belief system. Pagans were peaceful, Nature worshipers who believed in leaving others to do what they saw fit for themselves.

I believe that we are children of the Mother Earth which has it's own spirit. I believe in the Circle of Life. Mother Nature is God and She is the most powerful force on Earth. She created all things and all that She created is meant to be here on the Earth. All things made by Her, humans, animals, birds, insects, trees, flowers, rocks, unicellular organisms, parasites and viruses serve a purpose on the planet although that purpose may not be known to man. She created humans with, amongst other things, innate senses, minds to think, and immune systems to protect. It is my belief that wildfires, global warming, earthquakes, and the Covid pandemic itself are signs that she is angry with Her humans and wants to humble them, lest they forget that there can only be one center of a circle and that She is that center. Man is not the center of the universe, nor the most powerful, nor any more or less important than other forms of life. When Mother Nature delivers plague and widespread disease it is because the Earth is out of balance and needs to be restored to equilibrium. It is evident to me that the more man attempts to dominate the earth, the more he tries to control and interfere with natural occurrences, and the more he distances himself from nature the worse off he will be.

Despite being a nurse, or maybe because of being one, I personally do not participate in Western medicine the same way that most people do. In accordance with my beliefs, I opt to rely on Mother Nature for natural remedies to heal my ailments, or to suffer through them until I am well. Mother Nature will get me through them, or she won't. When my time is up, and She comes for me, I will go without fear, knowing that I have completed The Circle of Life and will become part of the Earth again in a different form. I believe there are some things worse than death and I have seen them up close. In my career I have seen what I consider to be atrocities against Mother Nature and I will never cease to be saddened by them. Despite how painful it is to witness unnecessary human suffering that I have seen in my work, I believe that people

should be left to do what they wish. If they wish to put themselves through painful, risky, or potentially minimally beneficial medical treatments to continue to live that is their personal choice, but it will not ever be mine because it does not coincide with my beliefs. I pity the patients greatly and have much compassion for them. I try in my nursing practice to make their lot a bearable one by being kind, loving, and comforting.

I have not been to a doctor in at least fifteen years. I take no medications. The first year that BMC mandated the flu shot I opted to wear a mask for the season. That option has since been taken away. I begrudgingly get the vaccine every year, and every year I have anxiety and at least one good cry as the deadline approaches, knowing that in order to maintain my livelihood I am going to have to put something in my body that I do not want or need. At least the flu vaccine, unlike the Covid genetic therapy treatment, is made from a dead or weakened naturally occurring virus. I exercise, practice yoga, meditate, maintain a healthy weight, eat a healthy diet, try to maintain a low stress level, visit the ocean, limit television, avoid social media, work in my garden, tend to my children and animals, and spend most of my spare time in the fresh air outside in all seasons. A natural life suits me and it is why I practice Paganism. There may come a day when I will need the help of a doctor, but until that time comes, I will continue to practice natural healthcare at home that has served me well for three decades.

I had Covid very recently and the immune system that Mother Nature provided me with got me through it. According to many studies I have better immunity than that which is provided by the vaccine. I am no more a danger to our patients than a vaccinated person. The CDC website states that the vaccine does not prevent disease or transmission of disease, that it lessens symptoms if one contracts the virus. I cannot defy Mother Nature, nor my innate instincts. Taking a genetic therapy treatment that I am extremely fearful of, against my will and better judgement, as a perfectly healthy human being, to treat a naturally occurring virus, goes completely against beliefs that I have held most of my life. Being forced to take the vaccine in order to keep the job that I love and was put on Earth to do, will result in severe and permanent emotional and psychological damage, mental anguish and intolerable inner torment. The approval of this religious exemption request is necessary to me for a peaceful and productive future. Religious exemptions are permitted. Please do not force me to be a traitor to myself and My God.

Sincerely,

Amy E. Munroe RN

Boston Medical Center HEALTH SYSTEM

Religious Organization Statement Form

Request for Religious Exemption from COVID-19 Vaccination

Name of Observant: MOTHER NATURE

Name of Religious Organization: PAGANISM

Religious Organization Address and Email: OUTSIDE


Name of Religious Leader and Title: MOTHER NATURE

Instructions for Religious Leader:

In the space below, please provide a written and signed statement describing and supporting the official basis of the observant's faith/beliefs which are contrary to the practice of vaccination or use of the COVID-19 vaccine. Please comment on whether this official religious basis for avoidance of COVID-19 vaccination applies to all members of your religion (i.e. are all members of your faith/religion prohibited or discouraged from vaccination on the same religious basis). Please attach additional documentation as necessary.

I certify that my statement above is true and accurate and that the above-named observant is a member of my religious organization in good standing and holds a sincere religious belief that is against the receipt of the COVID-19 vaccination.

Printed Name: Amy Munroe

Signature: 

Date: 08-20-2021